

Win€UR Salaries

Microsoft
CERTIFIED

Partner



PRODUCT DESCRIPTION

The management of salaries offers an effective solution for processing all aspects of salaries.

It centralises all data of employees and guarantees their confidentiality.

Being multi-company and multi-language, it meets most of the needs of the broadest range of companies.

In addition to the legal aspects of payroll, the product enables analysis of all costs relating to personnel, according to diverse criteria.



THE ADVANTAGES

- Very easy to use.
- Maximised automatic processing.
- Multiple aid for calculations, and various types of updating.
- Print outs of all legal lists and certificates.
- Complete historical data at all times.
- Security.
- Possibility of making reports and establishing an accounting record.
- Salary slips can be issued in several languages.

Win€UR Salaries

is a member of the **Win€UR** family :

Programmes :

- Win€UR First.
- Win€UR Accounting.
- Win€UR Invoicing.
- Win€UR Invoicing & Stocks.
- Win€UR Time Sheet.
- Win€UR Aladdin.

Modules :

- Win€UR Analytical accounting.
- Win€UR Payable / Receivable.
- Win€UR Portfolio management.
- Win€UR Budgets.
- Win€UR Consolidation.
- Win€UR Fixed Assets.



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Win€UR Salaries

18 July 2002

PRODUCT CODE : WSA

SOFTWARE FOR MANAGEMENT OF SALARIES

GENERAL CONCEPT

- It manages the personal data of the employee :
 - name, first name, addresses, children.
 - system of permits and their renewal.
 - taxes at source.
- Special status : expatriates, etc...
- It manages salary data :
 - types of salary, particularities: e.g : pension scheme and simultaneously all data relating to the employer.
- It allows analysis of costs according to different criteria : analysis centres, departments, etc...
- All basic calculations are automatic, based on general central files and data specific to each staff member. Only exceptions need to be processed by intervention of the user.
- The historical data is accessible at all times together with the option of analysing it through various displays and print-outs as well as through reports defined by the user.

HISTORICAL DATA

- All data are accessible, in the form of display and publications :
 - salary lists, employee and employer shares.
- Salary slips.
- Final statements.
- Summaries.
- Various lists of quantified or descriptive data

CHARACTERISTICS

- Processing of various kinds of salaries: hourly, monthly etc...
- Calculation of gross salary from the net.
- Integrated processing of taxes at source.
- Automatic processing of legal regulations :
- AVS (old age pension), unemployment, SUVA, etc...

SPECIAL PROCESSING

- Banking lists and Giro accounts.
- Payments by DTA.
- List of currencies.

ACCOUNTING RELATIONS

- It is possible to create accounting records by ledger and by analytical account.
- The configuration of this document is determined by the user.
- If the company possesses Win€UR- Commercial Management, the transfer can be automatic.

ANALYSES

- They are automatic:
 - According to the charges, employee and/or employer.
 - According to various criteria : departments, functions and/or analytical accounting.
 - In the form of reports : created by the user.

GENERAL AND LEGAL PRINT-OUTS

- Historical, general print-outs :
 - General parameters used .
 - Configuration of headings .
 - Personal and salary records.
 - Legal print-outs including :
 - Salary certificates, certificate of tax at source.
 - Summaries : AVS (old age pension), unemployment etc...
 - SUVA lists.
 - Lists of allowances.

PROCESSING OF SALARIES

- Calculation of salaries ; pay slips, statements and methods of payment are determined by the user, and can be fully automatic or manual.
- They are modifiable within the limit of coherence of the data.
- An option allows, under certain security conditions, recalculation of the salaries of preceding periods.

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LOCAL PC :

- PC Pentium 200Mhz (1Ghz),
- 64Mb RAM (256Mb),
- 100Mb disk space (1Gb),
- Microsoft Windows 95 or more recent (Windows 2000 Prof. or XP)

NETWORK :

- Microsoft Windows NT4.0 or more recent,
- Windows Terminal Server (40Mb RAM/User),
- Novell Netware 4.0 or more recent,
- Network Ethernet 10 Mbits (100 Mbits)



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